

**REGULAR MEETING OF THE BOARD OF DIRECTORS  
SALINAS VALLEY HEALTH<sup>1</sup>**

**THURSDAY, JANUARY 25, 2024, 4:00 P.M.  
DOWNING RESOURCE CENTER, ROOMS A, B & C  
SALINAS VALLEY HEALTH MEDICAL CENTER  
450 E. ROMIE LANE, SALINAS, CALIFORNIA  
or via TELECONFERENCE**

**(Visit [salinasvalleyhealth.com/virtualboardmeeting](https://salinasvalleyhealth.com/virtualboardmeeting) for Access Information)**

**AGENDA**

- |  | <i><u>Presented By</u></i> |
|--|----------------------------|
| <b>1. CALL TO ORDER / ROLL CALL</b>  | <i>Victor Rey, Jr.</i>     |
| <b>2. CLOSED SESSION</b> <i>(See Attached Closed Session Sheet Information)</i>  | <i>Victor Rey, Jr.</i>     |
| <b>3. RECONVENE OPEN SESSION/REPORT ON CLOSED SESSION</b><br><i>(Estimated time 4:30 pm)</i>   | <i>Victor Rey, Jr.</i>     |
| <b>4. PUBLIC COMMENT</b>   | <i>Victor Rey, Jr.</i>     |
| <p>This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board which are not otherwise covered under an item on this agenda.</p> |                            |
| <b>5. AWARDS &amp; RECOGNITION</b>   | <i>Allen Radner, MD</i>    |
| • Salinas Valley Health Mobile Clinic Milestones   |                            |
| <b>6. BOARD MEMBER COMMENTS AND REFERRALS</b>  | <i>Board Members</i>       |
| <b>7. CONSENT AGENDA - GENERAL BUSINESS</b><br><i>(Board Member may pull an item from the Consent Agenda for discussion.)</i>  | <i>Victor Rey, Jr.</i>     |
| A. Minutes of September 28, 2023, Regular Meeting of the Board of Directors  |                            |
| B. Minutes of December 14, 2023, Regular Meeting of the Board of Directors   |                            |
| C. Financial Report  |                            |
| D. Statistical Report  |                            |
| E. Policies Requiring Approval   |                            |
| 1. Blood Borne Pathogen Exposure Guidelines  |                            |
| 2. Capital Equipment   |                            |
| 3. Capitalization of Interest Cost   |                            |
| 4. College of American Pathologists Terms of Accreditation   |                            |
| 5. Disclosure of Unanticipated Outcomes  |                            |
| 6. Disinfection of Instruments/Scopes  |                            |
| 7. Education and Staff Development   |                            |
| 8. Emergency Management for Mass Casualty Incidents (MCI)  |                            |
| 9. Fan Use / Cleaning  |                            |
| 10. Hand Hygiene   |                            |
| 11. Isolation - Standard and Transmission Based Precautions  |                            |
| 12. Latex Allergy-Surgery  |                            |

<sup>1</sup>Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

- 13. Leave of Absence
  - 14. Outbreak Investigation
  - 15. Paid Time Off (PTO) - Non-Affiliated Employees
  - 16. Respiratory Care Point of Care Testing (RC POCT) Lab Arterial Blood Gas Quality Management Plan
  - 17. Reprocessing Single Use Devices
  - 18. Scope of Service: Employee Health
  - 19. Scope of Service: Nursing Administration
- F. Board Member Compensation and Expenditure Reimbursement Policy (2024 Update)

- Board President Report
- Questions to Board President/Staff
- Public Comment
- Board Discussion/Deliberation
- Motion/Second
- Action by Board/Roll Call Vote

**8. REPORTS ON STANDING AND SPECIAL COMMITTEES**

**A. QUALITY AND EFFICIENT PRACTICES COMMITTEE**

*Catherine Carson*

Minutes of the January 15, 2024 Quality and Efficient Practices Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair.

**B. PERSONNEL, PENSION AND INVESTMENT COMMITTEE**

*Juan Cabrera*

Minutes of the January 15, 2024 Personnel, Pension and Investment Committee meeting have been provided to the Board for their review. The following recommendations have been made to the Board.

1. Consider Recommendation for Board Approval of (i) The Findings Supporting Recruitment of Najwa Bahu-Baugh, MD, (ii) The Contract Terms for Dr. Bahu-Baugh's Recruitment Agreement, and (iii) The Contract Terms for Dr. Bahu-Baugh's Internal Medicine Professional Services Agreement
  - Questions to Committee Chair/Staff
  - Motion/Second
  - Public Comment
  - Board Discussion/Deliberation
  - Action by Board/Roll Call Vote

**C. FINANCE COMMITTEE**

*Joel Hernandez  
Laguna*

Minutes of the January 22, 2024 Finance Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair, if any.

**D. TRANSFORMATION, STRATEGIC PLANNING AND GOVERNANCE COMMITTEE**

*Victor Rey, Jr.*

Minutes of the January 17, 2024 Transformation, Strategic Planning and Governance Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair, if any.

**9. REPORT ON BEHALF OF THE MEDICAL EXECUTIVE COMMITTEE (MEC) MEETING OF JANUARY 11, 2024, AND RECOMMENDATIONS FOR BOARD APPROVAL OF THE FOLLOWING:**

- A. Reports
  - 1. Credentials Committee Report
  - 2. Interdisciplinary Practice Committee Report
- B. Policies/Procedures/Plans:
  - 1. Cardiovascular Nursing Standardized Procedure
  - 2. Vaginal Bleeding Nursing Standardized Procedure
- Questions to Chief of Staff
- Public Comment
- Board Discussion/Deliberation
- Motion/Second
- Action by Board/Roll Call Vote

**10. EXTENDED CLOSED SESSION** *(if necessary)*

*Victor Rey, Jr.*

**11. RECONVENE OPEN SESSION/REPORT ON CLOSED SESSION**

*Victor Rey, Jr.*

**12. ADJOURNMENT**

*Victor Rey, Jr.*

The next Regular Meeting of the Board of Directors is scheduled for **Thursday, February 22, 2023, at 4:00 p.m.**

The complete Board packet including subsequently distributed materials and presentations is available at the Board Meeting and in the Human Resources Department of the District. All items appearing on the agenda are subject to action by the Board. Staff and Committee recommendations are subject to change by the Board.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Clerk during regular business hours at 831-759-3050. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations.

**SALINAS VALLEY HEALTH BOARD OF DIRECTORS**

**AGENDA FOR CLOSED SESSION**

*Pursuant to California Government Code Section 54954.2 and 54954.5, the board agenda may describe closed session agenda items as provided below. No legislative body or elected official shall be in violation of Section 54954.2 or 54956 if the closed session items are described in substantial compliance with Section 54954.5 of the Government Code.*

**CLOSED SESSION AGENDA ITEMS**

**CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION**

(Government Code §54956.9(d)(1))

**Name of case:** (Specify by reference to claimant's name, names of parties, case or claim numbers):

Araujo et al vs. Salinas Valley Memorial Healthcare System, or

**Case name unspecified:** (Specify whether disclosure would jeopardize service of process or existing settlement negotiations): \_\_\_\_\_

**PUBLIC EMPLOYEE APPOINTMENT**

(Government Code §54957)

**Title:** (Specify description of position to be filled): President/Chief Executive Officer

**REPORT INVOLVING TRADE SECRET**

(Government Code §37606 & Health and Safety Code § 32106)

Discussion will concern: (Specify whether discussion will concern proposed new service, program, or facility): Trade Secret, Strategic Planning, Proposed New Programs and Services

**Estimated date of public disclosure:** (Specify month and year): Unknown

**HEARINGS/REPORTS**

(Government Code §37624.3 & Health and Safety Code §§1461, 32155)

**Subject matter:** (Specify whether testimony/deliberation will concern staff privileges, report of medical audit committee, or report of quality assurance committee):

1. Report from Quality and Efficient Practices

- Report of the Medical Staff Quality and Safety Committee- from December, 2023
- Report of the Medical Staff Quality and Safety Committee- from January, 2024
- Consent Agenda:

Quality and Safety Committee Reports: December 2023

- Palliative Care
- Risk Management Reports
- Environment of Care Committee Reports
- Accreditation and Regulatory Full Report
- TJC National Patient Safety Goals: Safety of Clinical Alarms

Quality and Safety Committee Reports: January 2024

- Emergency Department
- Outpatient Infusion Center and Wound Healing Center
- Diagnostic Imaging/ Mammography

- Case Management
- Health Information Management
- Pharmacy and Therapeutics Committee Report

2. Medical Executive Committee

- Report of the Medical Staff Credentials Committee (With Comments)
- Report of the Medical Staff Interdisciplinary Practice Committee (With Comments)

**ADJOURN TO OPEN SESSION**